** PUBLIC DISCLOSURE COPY **

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Α	For the	lpha 2021 calendar year, or tax year beginning $$ J $$ L $$ L $$, $$ $$ 2 $$ U $$ L $$ $$ $$ and $$ $$	ل ending	UN 30, 2	022	
В	Check if applicabl	C Name of organization		D Employer in	dentific	ation number
	Addre chang					
	Name chang			51-02	4718	35
	Initial return Final	PO BOX 17/3/	Room/suite	E Telephone r		
	return. termin ated			G Gross receipts		11 11 11
	Amen return			H(a) Is this a g		
	Applic tion	F Name and address of principal officer: DAVID VAN PATTEN		for subord		
	pendi	SAME AS C ABOVE		H(b) Are all subord		
<u>T</u>	Tax-ex	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) o	r 527	If "No," at	tach a l	ist. See instructions
		te: > WWW.PFI.ORG		H(c) Group exe	$\overline{}$	
		organization: X Corporation Trust Association Other ►	L Year	of formation: 19	79 м	State of legal domicile: ${ t DC}$
P	art I	Summary				
Governance	1	Briefly describe the organization's mission or most significant activities: SEE I	PART I	II, LINE	1.	
rna	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its	net ass	
ove	3					10
		Number of independent voting members of the governing body (Part VI, line 1b)				10
es 2	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			5	32
ΞĚ	6	Total number of volunteers (estimate if necessary)				10
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12				0.
_	<u> b</u>	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		7b	0.
				Prior Year	20	Current Year
ē	8	Contributions and grants (Part VIII, line 1h)		7,454,8		14,264,136.
le Di	9	Program service revenue (Part VIII, line 2g)		1 2	0.	1 029
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,3 2,2		1,928. 3,274.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		7,458,4		14,269,338.
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,513,9	$\overline{}$	3,905,251.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,313,9	0.	0.
	45	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,911,6	_	4,230,599.
Expenses	162	Professional fundraising fees (Part IX, column (A), line 11e)		310,0		959,744.
Sen	h	Total fundraising expenses (Part IX, column (D), line 25) 3,035,75		31070		333,7111
ă	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,284,8	78.	3,301,415.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,020,5	$\overline{}$	12,397,009.
		Revenue less expenses. Subtract line 18 from line 12		1,437,8		1,872,329.
or	3		Be	ginning of Current	Year	End of Year
t Assets or	20	Total assets (Part X, line 16)		11,605,8		14,003,075.
Ass	21	Total liabilities (Part X, line 26)		2,628,6	94.	2,837,636.
Net		Net assets or fund balances. Subtract line 21 from line 20		8,977,1	19.	11,165,439.
P	art II	Signature Block				
Und	der pena	lties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the bes	st of my	knowledge and belief, it is
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of whi	ich preparer	has any knowledg	е.	
		Circulation of officers		Data		
Sig		Signature of officer		Date		
He	re	WILSON GEONG, VP, FINANCE & ADMINISTRA	TION			
		Type or print name and title	Ir	Date (hook	PTIN
D - '		Print/Type preparer's name Prochable Total Control Co	7	l i	Check f	
Pai		RICHARD J. LOCASTRO, CPA	elasto C		elf-employe	
	parer	Firm's name GELMAN, ROSENBERG & FREEDMAN	•	Firm's E	IN 🕨	52-1392008
USE	Only	Firm's address 4550 MONTGOMERY AVE SUITE 800N BETHESDA, MD 20814-2930		Dharra	~ 3U-	L-951-9090
<u></u>	v tho !!	2S discuss this return with the preparer shown above? See instructions		Pnone i	10.50.	Ves No

	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	_
	TO TRANSFORM THE LIVES OF PRISONERS, THEIR FAMILIES, AND VICTIMS	
	THROUGH A GLOBAL NETWORK OF MINISTRY PARTNERS.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
_	prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N	٧o
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
40	revenue, if any, for each program service reported. (Code:) (Expenses \$4,335,567. including grants of \$1,908,517.) (Revenue \$	
4a	(Code:) (Expenses \$4,335,567• including grants of \$1,908,517•) (Revenue \$	_ ′
	MILLIONS OF PRISONERS WORLDWIDE ARE LOCKED AWAY AND FORGOTTEN. IN A	
	HARSH PRISON ENVIRONMENT, THEY EXPERIENCE FURTHER DANGER, ISOLATION AND	
	LOSS OF IDENTITY. WITHOUT A PLAN OF REHABILITATION, MOST WHO RE-ENTER	
	SOCIETY FIND THEMSELVES BACK BEHIND BARS AND NEED INNER TRANSFORMATION	
	TO BREAK FREE FROM THIS HOPELESS CYCLE.	
	DDICON EELLOWCUID INMEDNAMIONAL /DEL) CEERC MO DDEAR MUE OVCLE OF CDIME	
	PRISON FELLOWSHIP INTERNATIONAL (PFI) SEEKS TO BREAK THE CYCLE OF CRIME AND RESTORE LIVES, WORLDWIDE, THROUGH JESUS'S LOVE. THROUGH SIGNATURE	
	PROGRAMS, PFI INVITES INCARCERATED MEN AND WOMEN TO EXPERIENCE	_
	TRANSFORMATION FROM THE INSIDE OUT BY EXPLORING TOPICS OF FAITH,	_
	RESPONSIBILITY, FORGIVENESS, AND RECONCILIATION. PARTNERING WITH	
4b	(Code:) (Expenses \$3, 207, 885. including grants of \$1, 910, 631.) (Revenue \$)
	CHILDREN'S PROGRAMS:	
	THERE ARE 14 MILLION CHILDREN OF PRISONERS AROUND THE WORLD. THESE	
	CHILDREN ARE AMONG THE MOST VULNERABLE AND MARGINALIZED GROUPS, WHICH PUTS THEM AT HIGH RISK OF EXPLOITATION, ABUSE AND NEGLECT. THEY ARE	—
	ALSO SUSCEPTIBLE TO THE INTER-GENERATIONAL PLAYGROUND-TO-PRISON	_
	PIPELINE. THESE RISKS ARE HEIGHTENED IN COUNTRIES WHERE POVERTY IS	_
	WIDESPREAD. THE STIGMA OF PARENTAL INCARCERATION IS PARTICULARLY	
	DEVASTATING FOR CHILDREN WHO, AS A RESULT, EXPERIENCE TRAUMA, SHAME AND	
	FINANCIAL CHALLENGES.	
	DEL TO CONSTRUED TO CERTIFIC CUITIDEN OF PRICONERS TO PROTECT THE AND	
	PFI IS COMMITTED TO SERVING CHILDREN OF PRISONERS TO PROTECT THEM AND PROVIDE OPPORTUNITIES FOR GROWTH IN BODY, MIND AND SPIRIT. DUE TO ITS	
4c	COA 070	
70	COMMUNICATIONS & EDUCATION:	_ ′
	AS THE WORLD'S MOST EXTENSIVE NETWORK OF FAITH-BASED MINISTRIES WORKING	
	IN PRISON SYSTEMS, PFI DEVELOPS VARIED CONTENT AND RESOURCES TO FUEL A	
	GLOBAL MOVEMENT AND ADVANCE ITS MISSION.	
	DV DDALITMO AMMENIMION NO MUE TOGUES AND MEEDS OF DETGOMEDS. MUEED	
	BY DRAWING ATTENTION TO THE ISSUES AND NEEDS OF PRISONERS, THEIR FAMILIES AND VICTIMS, PFI SEEKS TO EXPAND THE NUMBER OF PEOPLE AND	
	ORGANIZATIONS ENGAGED IN TRANSFORMATIVE WORK THAT WILL HELP BREAK THE	_
	CYCLE OF CRIME AND RESTORE LIVES, WORLDWIDE, THROUGH JESUS' LOVE.	_
		_
	IN FY22, PFI PRODUCED A NUMBER OF EDUCATIONAL MATERIALS AND TOOLS TO	
	INFLUENCE LEADERS AND GRASSROOTS MEMBERS IN VARIED SECTORS TO BECOME	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ 868,033 • including grants of \$ 86,103 •) (Revenue \$)	
40	Total program service expenses ▶ 9,016,457.	201

08290503 745960 25308

Form 990 (2021) PRISON FELLOWSHIP INTERNATIONAL
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	۳		
.0		10	Х	
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	21	
11				
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	ا مدا	Х	
	Part VI	11a		
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	l		.
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			\ _{3,7}
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		7.7	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	77
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		_	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		x
	J			

132003 12-09-21

Form **990** (2021)

PRISON FELLOWSHIP INTERNATIONAL 51-0247185 Page 4 Form 990 (2021) Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, 27 creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Х 28c "Yes," complete Schedule L, Part IV Х 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Х 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V						į
					Yes	No	
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	34				ĺ
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	ole gaming				
	(gambling) winnings to prize winners?			1c	Х		

132004 12-09-21

Form 990 (2021)

Form 990 (2021) PRISON FELLOWSHIP INTERNATIONAL
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	32			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?		2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule C)		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other at					
	financial account in a foreign country (such as a bank account, securities account, or other financial ac	count)?	L	4a	X	
b	If "Yes," enter the name of the foreign country ▶ CANADA , SINGAPORE , GERMANY	•				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		L	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	tion?	L	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		L	5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?		L	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or gifts				
	were not tax deductible?		L	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	ices provided to the	payor?	7a		X
b	•		L	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s required				
	to file Form 8282?	1		7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	_			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		·····	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file For	•		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizat		98-07	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	•	/A			
0	sponsoring organization have excess business holdings at any time during the year?	1	⁄. ∩	8		
9 a	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	N	/A	9a		
b			/A	9b		
10	Section 501(c)(7) organizations. Enter:		′ 	0.0		
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	•				
а	Gross income from members or shareholders N/A	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	L	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A .	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		, <u> </u>			
а	Is the organization licensed to issue qualified health plans in more than one state?	N	/A	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1				
	organization is licensed to issue qualified health plans	13b	-			
	Enter the amount of reserves on hand	13c		44		v
			·····	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule to the expensivation subject to the continuous (0.50 toy on payment(c) of more than \$1,000,000 in removes		······ F	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneratives parachute payment(s) during the year?			15		x
	excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.		······	15		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?		16		Х
10	If "Yes," complete Form 4720, Schedule O.		·····-	10		
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in a	ınv				
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		/A	17		
	If "Yes," complete Form 6069.		·····	-		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

800							X
Sec	tion A. Governing Body and Management						
		ا د ا		10		Yes	No
па	Enter the number of voting members of the governing body at the end of the tax year	1a		-4			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.			10			
	Enter the number of voting members included on line 1a, above, who are independent			-4			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship						v
_	officer, director, trustee, or key employee?			⊦	2		X
3	Did the organization delegate control over management duties customarily performed by or under the				_		v
	· · · · · · · · · · · · · · · · · · ·			Г	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form			'''' Г	4		_
5	Did the organization become aware during the year of a significant diversion of the organization's as			Г	5		X
6	Did the organization have members or stockholders?			├	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a						
	more members of the governing body?			├	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockhol	ders, or				
	persons other than the governing body?				7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-				
а	The governing body?				8a	X	
b	Each committee with authority to act on behalf of the governing body?				8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real						
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O				9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue (Code.)				
				_		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?				10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	hapters,	affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b	X	<u> </u>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	dy before	e filing the form?	?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	X	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to conf	icts?		12b		X
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	Yes," de	scribe				
	on Schedule O how this was done				12c	X	<u> </u>
13	Did the organization have a written whistleblower policy?				13	Х	
14	Did the organization have a written document retention and destruction policy?			L	14	X	
15	Did the process for determining compensation of the following persons include a review and approv	al by inc	ependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official				15a	X	
b	Other officers or key employees of the organization			L	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment wi	th a				
	taxable entity during the year?			L	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ite its pa	ırticipation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nization	S				
	exempt status with respect to such arrangements?				16b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶SEE SCHEDULE	0					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 990-	T (section 501(c	c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website X Another's website X Upon request Other (explain	n on Sci	nedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, c		,	and t	financ	cial	
	statements available to the public during the tax year.		•				
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and	records >				
	WILSON GEONG - (703)481-0000						
	PO BOX 17434, WASHINGTON, DC 20041						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Calcal C	Check this box if neither the organization n	or any related	orga	niza	tion	con	npen	sat	ed any current officer, di	rector, or trustee.	
Name and title	(A)	(B)			(0	C)			(D)	(E)	(F)
Nour specific week (list any hours for related organizations) Nour specific week (list any hours for related organizations (list any hours for related organizations) Nour specific week (list any hours for related organizations (list any hours for related organizations) Nour specific week (list any hours for related organizations (list any hours for related organizations) Nour specific week (list any hours for related organizations (list any hours for related organizations) Nour specific week (list any hours for related organizations (list any hours for related organizations) Nour specific week (list any hours for related organizations (list any hours for related organizations) Nour specific week (list any hours for related organizations (li	Name and title	Average	(do					nne	Reportable	Reportable	Estimated
Correction Cor		hours per	box	, unles	ss per	rson i	s both	n an	compensation	compensation	amount of
CEO				cer an	a a a	Irecto	r/trus	tee)			
CEO		1 '	irecto							•	•
CEO		1	e or d	tee			sated		1	•	
CEO			ruste	ıl trus		ee/	mpen		1 '	1099-1120)	•
CEO		1 "	dualt	utiona	-	old m	st co oyee	-e			
ANDREW CORLEY		line)	Indivi	Instit	Office	Key e	Highe empl	Form			· ·
C2 DAVID VAN PATTEN 37.50 COO COO CO CO CO CO CO	(1) ANDREW CORLEY	37.50									
COD COD	CEO				Х				0.	255,740.	0.
37.50	(2) DAVID VAN PATTEN										
VP, FIN & ADMIN (UNTIL 5/3/22) 0.00	<u>coo</u>				Х				197,710.	0.	34,816.
(4) DAVID YERRY 37.50	(3) WENDY ROLDAN										
RECEIVE STATE OFFICER	VP, FIN & ADMIN (UNTIL 5/3/22)				Х				170,678.	0.	33,174.
S	(4) DAVID YERRY										
VP, GLOBAL IMPACT 0.00	PRINCIPAL GIFTS OFFICER						X		149,552.	0.	33,070.
Column C	, , , , , , , , , , , , , , , , , , , ,										
SR. DIR. MAJOR GIFTS(UNTIL 3/11/22) 0.00					X				130,961.	0.	17,875.
Color											
SR. DIRECTOR, DONOR ENGAGEMENT 0.00							X		115,786.	0.	18,780.
ROSHNI PUTERIO 37.50									00 550	05 555	4 504
Director, Finance & Technology	·						X		29,779.	85,755.	4,721.
1.50	() ,								100 505	•	4 110
BOARD CHAIR 1.50 X X 0. 0. 0. 0.	· ·						X.		102,537.	0.	4,119.
1.50			.,								0
BOARD VICE CHAIR			X		X				0.	0.	0.
1.50			37		37					0	0
BOARD TREASURER			X		A				0.	0.	0.
DOARD BOARD SECRETARY			v		v					0	0
BOARD SECRETARY			Λ		Λ					0.	· ·
1.50			v		v				_	0	0
BOARD DIRECTOR 0.00 X 0.00 0.00 (14) TOM MCCABE 1.50 0.00 X 0.00 0.00 BOARD DIRECTOR 1.50 0.00 X 0.00 0.00 BOARD DIRECTOR 1.50 X 0.00 0.00 (16) SYMPHORIEN TOI 1.50 0.00 X 0.00 0.00 BOARD DIRECTOR 0.00 X 0.00 0.00 (17) RICHARD MILES 1.50 0.00			Λ		Λ					0.	0.
1.50			v						n	0	0
BOARD DIRECTOR 0.00 X 0.00 O. (15) GREG PENNOYER 1.50 SECTION 0.00 O. BOARD DIRECTOR 1.50 X 0.00 O. (16) SYMPHORIEN TOI 1.50 SECTION 0.00 O. BOARD DIRECTOR 0.00 X 0.00 O. (17) RICHARD MILES 1.50 SECTION			22						•	.	
1.50			x						0.	0.	0.
BOARD DIRECTOR 1.50 X 0.0.0. (16) SYMPHORIEN TOI 1.50 X 0.0.0. BOARD DIRECTOR 0.00 X 0.0.0. (17) RICHARD MILES 1.50 0.0.0.0.										•	
(16) SYMPHORIEN TOI 1.50 BOARD DIRECTOR 0.00 (17) RICHARD MILES 1.50			х						0.	0.	0.
BOARD DIRECTOR 0.00 X 0. 0. (17) RICHARD MILES 1.50	(16) SYMPHORIEN TOI									•	
(17) RICHARD MILES 1.50			х						0.	0.	0.
	(17) RICHARD MILES										
			х						0.	0.	0.

132007 12-09-21 Form **990** (2021)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	iH t	ghes	st C	ompensated Employee	s (continued)			
(A) Name and title	(B) Average hours per week	(do box	not c	Pos heck ss per	c) sition more rson		one h an	(D) Reportable compensation from	(E) Reportable compensatio from related		(F) Estima amoun othe	t of
	(list any hours for related organizations below line)	Individual trustee or director	In stit utional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization: (W-2/1099-MIS 1099-NEC)	SC/	ompens from t organiza and rela organiza	he ation ated
(18) MICHAEL WAGNER	1.50											
BOARD DIRECTOR	0.00	Х						0.		0.		0.
4b Cubbatal		<u> </u>					\vdash	897,003.	341,49	5 1	.46,5	555
1b Subtotal c Total from continuation sheets to Part VI								0.	341,43	0.	. = 0 , .	0.
d Total (add lines 1b and 1c)								897,003.	341,49	_	.46,5	
2 Total number of individuals (including but n compensation from the organization							no re	· · · · · · · · · · · · · · · · · · ·				8
											Yes	No
3 Did the organization list any former officer,	, director, trust	ee, k	кеу е	empl	loye	e, or	hig	hest compensated emp	loyee on			
line 1a? If "Yes," complete Schedule J for s										📙	3	<u> </u>
4 For any individual listed on line 1a, is the su											4 X	
and related organizations greater than \$150Did any person listed on line 1a receive or a										····	4 X	
rendered to the organization? If "Yes." com	•				•			· ·	dual for services		5	х
Section B. Independent Contractors	ipiete Scriedur	- 0 1	JI SC	<i>1</i> C11	OCIS	OH						
Complete this table for your five highest co the organization. Report compensation for										ensation	n from	
(A) Name and business			. 20.1	<u>., .,</u>				(B) Description of s		Com	(C) pensati	on
							_					

(A) Name and business address	(B) Description of services	(C) Compensation
NEXTAFTER, LLC, 5810 TENNYSON PARKWAY, STE 102, PLANO, TX 75024	DIGITAL ACQUISITION	786,500.
ATMOSPHERE DIGITAL, LLC, 1897 PRESTON WHITE DR., STE 310, RESTON, VA 20191	WEBSITE CONSULTING	139,377.
FIONTA INC. PO BOX 66797, WASHINGTON, DC 20035	SALESFORCE (IT) CONSULTING	133,903.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	

Form **990** (2021)

Form 990 (2021) PRISON
Part VIII Statement of Revenue

			Check if Schedule O c	onta	ains a respo	nse (or note to anv lin	e in this Part VIII			
							,	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated	Revenue excluded from tax under
									Turiction revenue	business revenue	sections 512 - 514
တ တ	1	1 a	Federated campaigns		1a		29,233.				
ant	•		Membership dues				, -				
9			Fundraising events								
Ţţ,			Related organizations								
<u> </u>											
Sir.			Government grants (contri								
Contributions, Gifts, Grants and Other Similar Amounts		T	All other contributions, gifts,				14 224 002				
들됨			similar amounts not included				14,234,903.				
out		g	Noncash contributions included in I				4,729,716.	14 264 126			
O g		n	Total. Add lines 1a-1f					14,264,136.			
							Business Code				
Se	2	2 a									
e Z		b									
S T		С	-								
ev ev		d									
Program Service Revenue		е									
ح			All other program service								
		g	Total. Add lines 2a-2f								
	3	3	Investment income (includ	ling (dividends, i	ntere	st, and				
			other similar amounts)					2,377.			2,377.
	4	1	Income from investment o								
	5	5	Royalties	. <u></u>			>				
					(i) Rea	I	(ii) Personal				
	6	a a	Gross rents	6a							
		b	Less: rental expenses	6b							
			Rental income or (loss)	6с							
			Net rental income or (loss)				>				
	7		Gross amount from sales of		(i) Securi	ties	(ii) Other				
	_		assets other than inventory	7a							
		b	Less: cost or other basis								
வ		-	and sales expenses	7b			449.				
enc		c		7c			-449.				
ě			Net gain or (loss)					-449.			-449.
her Revenue	٥		Gross income from fundraisir			<u></u>					
O E	•	, a	including \$	ig UV	of						
٦			contributions reported on	lino							
			•		•	8a					
		L	Part IV, line 18 Less: direct expenses			8b					
						_					
	_		Net income or (loss) from the Grand income from gamin				P				
	9	, a	Gross income from gaming	-							
			Part IV, line 19			9a					
			Less: direct expenses			9b					
			Net income or (loss) from (s	P				
	10) a	Gross sales of inventory, le								
			and allowances			10a					
			Less: cost of goods sold			10b					
		С	Net income or (loss) from s	sales	of invento	ry)				
စ္							Business Code				
e e	11	1 a	OTHER REVENUE				900099	3,274.			3,274.
Miscellaneous Revenue		b									
cell ev		С									
Aiš		d	All other revenue								
_		е	Total. Add lines 11a-11d)	3,274.			
	12	2	Total revenue. See instructio	ns			>	14,269,338.	0.	0.	5,202.

Form 990 (2021) PRISON FELLOWSHIP INTERNATIONAL Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must c	complete column (A).
---	----------------------

	Check if Schedule O contains a respon			(C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
Ĭ	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	3,905,251.	3,905,251.		
4	Benefits paid to or for members	, ,	, ,		
5	Compensation of current officers, directors,				
	trustees, and key employees	863,055.	424,738.	283,133.	155,184
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,593,032.	1,640,029.	4,642.	948,361
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	54,731.	33,022. 337,768.	3,991. 2,591.	17,718
9	Other employee benefits	525,901.	337,768.	2,591.	185,542
10	Payroll taxes	193,880.	116,978.	14,138.	62,764
11	Fees for services (nonemployees):				
а	Management				
b	Legal	60,807.	57,745.	286.	2,776 11,219
С	Accounting	45,758.	33,269.	1,270.	11,219
d	Lobbying				
е	, ,	959,744.			959,744
f	Investment management fees				
g	` '	222 256	24.4.5	2 256	6
	column (A), amount, list line 11g expenses on Sch O.)	990,856.	914,145.	8,856.	67,855
12	Advertising and promotion	0.00	611 526	0.7.4	062 002
13	Office expenses	876,333.	611,536.	974.	263,823
14	Information technology	148,540.	86,911.	1,111.	60,518
15	Royalties	224 104	1.60 401	2 445	FO 170
16	Occupancy	224,104.	168,481.	3,445.	52,178
17	Travel	371,510.	268,843.	1,528.	101,139
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	40 726	20 005	701	10 050
19	Conferences, conventions, and meetings	40,736.	29,895.	791.	10,050
20	Interest	80,000.	58,193.	2,221.	19,586
21	Payments to affiliates	15/ 720	112,559.	4 206	27 00/
22	Depreciation, depletion, and amortization	154,739.	112,559.	4,296.	37,884
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
•	amount, list line 24e expenses on Schedule 0.) SUBSCRIPTIONS & LICENSE	125,644.	112,001.	503.	13,140
a b	DECENTED A DELOCATION	100,442.	68,382.	2,607.	29,453
C	DAVDOLL DDOODGGTMG	17,747.	12,909.	493.	4,345
d	DOME TO LO	17,488.	12,000	±23.	17,488
	All other expenses	46,711.	23,802.	7,917.	14,992
25	Total functional expenses. Add lines 1 through 24e	12,397,009.	9,016,457.	344,793.	3,035,759
<u>26</u>	Joint costs. Complete this line only if the organization	,_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2,023,2374	2 - 2 , 7 , 2 3 4	2,230,.00
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2021)

Form 990 (2021)
Part X | Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	ote to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	9,511.	1	11,635.		
	2	Savings and temporary cash investments			6,870,688.	2	3,794,595.
	3	Pledges and grants receivable, net			3,384,858.	3	8,130,691.
	4	Accounts receivable, net			43,678.	4	20,664.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial co	ontributor, or 35%			
		controlled entity or family member of any of the	ese persor	nsL		5	
	6	Loans and other receivables from other disqua	alified pers	ons (as defined			
		under section 4958(f)(1)), and persons describe	ed in secti	on 4958(c)(3)(B)		6	
ß	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			567,798.	8	191,945. 228,106.
ğ	9	Donner of all accompanies are all all of comments all all accompanies			112,296.	9	228,106.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	. 10a	1,016,027.			
	b	Less: accumulated depreciation	. 10b	378,115.	375,868.	10c	637,912.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line	e 11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			241,116.	15	987,527.
	16	Total assets. Add lines 1 through 15 (must eq			11,605,813.	16	14,003,075.
	17	Accounts payable and accrued expenses	628,694.	17	837,636.		
	18	Grants payable Deferred revenue				18	
	19					19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or for					
≣		trustee, key employee, creator or founder, sub					
Liabilities		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unre			2,000,000.	23	2,000,000.
	24	Unsecured notes and loans payable to unrelat			2,000,000.	24	2,000,000.
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line	•			25	
	26	of Schedule D Total liabilities. Add lines 17 through 25			2,628,694.	25 26	2,837,636.
	20	Organizations that follow FASB ASC 958, ch	nock horo	<u> </u>	2,020,034.	20	2,031,030
Se		and complete lines 27, 28, 32, and 33.	ieck liefe				
ğ	27				4,010,999.	27	5,660,710.
3ala	28				4,966,120.	28	5,504,729.
β		Organizations that do not follow FASB ASC					0,001,7201
Ξ		and complete lines 29 through 33.	000, 01100	m nere			
þ	29	Capital stock or trust principal, or current fund	s	ľ		29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32			Other farias	8,977,119.	32	11,165,439.
Z	33				11,605,813.	33	14,003,075.
	, 55	. Star habilities and flot accord/fully balarices			,,,	- 50	Form 990 (2021)

Form **990** (2021)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,26		
2	Total expenses (must equal Part IX, column (A), line 25)	2	12,39		
3	Revenue less expenses. Subtract line 2 from line 1	3	1,87		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	8,97		
5	Net unrealized gains (losses) on investments	5	_	1,1	50.
6	Donated services and use of facilities	6	15	6,7	64.
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	16	0,3	77.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	11,16	5,4	39.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			1
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit			1
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2021)

132012 12-09-21

SCHEDULE A

(Form 990)

<u>Total</u>

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Inspection

Employer identification number

Nam	e of t	the organization							identification number
Pa	~+ I			HIP INTERNAT				5	1-0247185
		Reason for Public (see instructions	•	
	organ	ization is not a private found	•		•	•			
1	Щ	A church, convention of ch				on 170(b)(⁻	1)(A)(i).		
2	\square	A school described in sect							
3	\square	A hospital or a cooperative							
4		A medical research organiz	ation operated in co	njunction with a hospital	described	in section	on 170(b)(1)(A)(iii). Enter	the hospital's name,
_		city, and state:	H	Harman and the Company of the Compan				9. alaa aa 19. a	1 *
5		An organization operated for		liege or university owned	or operat	ed by a go	overnmentai un	it describe	ea in
_	$\overline{}$	section 170(b)(1)(A)(iv). (C				-0/1 \/ 4\/ 4\			
6	┖┳	A federal, state, or local gov	-						and the sale and the
′	X	An organization that norma	•	ntial part of its support if	om a gove	ernmentai	unit or from the	e generai p	oublic described in
		section 170(b)(1)(A)(vi). (C	•	(4)(A)(vi) (Camplete Dar					
8 9	H	A community trust describe				ad in agni	ination with a l	and grant	collogo
9		An agricultural research orgor university or a non-land-g	-			-		-	-
		university:	grant conege or agric	alture (see mstructions).	Litter tile	riarrie, city	, and state of t	ne conege	; OI
10		An organization that norma	ılly receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns membershir	fees and	d aross receipts from
		activities related to its exen							
		income and unrelated busin		•					-
		See section 509(a)(2). (Con		,			, ,		· · · · · · · · · · · · · · · · · · ·
11		An organization organized a	•	ively to test for public sat	ety. See	section 50	09(a)(4).		
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform t	he functio	ns of, or to carı	y out the	purposes of one or
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section 5	09(a)(3). (Check the box on
		lines 12a through 12d that	describes the type o	f supporting organization	and com	plete lines	12e, 12f, and	12g.	
а		Type I. A supporting orga	anization operated, s	supervised, or controlled	by its sup	ported org	anization(s), typ	oically by	giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	majority o	of the direc	ctors or trustee:	s of the su	pporting
		organization. You must o	complete Part IV, Se	ections A and B.					
b			anization supervised	or controlled in connect	ion with it	s supporte	ed organization	(s), by hav	ring
		control or management o			ame perso	ns that co	ntrol or manage	e the supp	ported
	_	organization(s). You mus	-						
С			= ::				•	integrate	ed with,
		its supported organization		•					
d		☐ Type III non-functionally	=					-	* *
		that is not functionally int	-		•		-	an attentiv	/eness
_		requirement (see instructi	•	- ·				Tuno III	
е		Check this box if the orga functionally integrated, or					турет, турет	, Type III	
	Ente	er the number of supported o			ig Organiz	ation.			
		vide the following information	•	ed organization(s)					
		(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the org	anization listed ina document?	(v) Amount of	monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ins	tructions)	support (see instructions)
				asove (cos monaciono))					
			1	1	I	I	1		ı

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		<u> </u>				
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	6719787.	7779156.	8785929.	7454830.	14264136.	45003838.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	6540505	5550456	0.00000		11051105	4500000
	Total. Add lines 1 through 3	6719787.	7779156.	8785929.	7454830.	14264136.	45003838.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						7678634.
	Public support. Subtract line 5 from line 4.						37325204.
	ction B. Total Support					Γ	Т
	ndar year (or fiscal year beginning in) 🕨 🏻	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	6719787.	7779156.	8785929.	7454830.	14264136.	45003838.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	11 206	22 600	0 000	1 252	0 255	F 7 700
	and income from similar sources	11,396.	33,688.	8,875.	1,373.	2,377.	57,709.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	7 452	166 056	26 641	2 210	2 274	205 624
	assets (Explain in Part VI.)	7,453.	166,056.	26,641.	2,210.		205,634. 45267181.
	Total support. Add lines 7 through 10		`				4320/101.
	Gross receipts from related activities,	•		Contract Contract		12	
13	First 5 years. If the Form 990 is for th	_					
Sec	organization, check this box and stop						
	Public support percentage for 2021 (li			column (f)\		14	82.46 %
	Public support percentage from 2020					15	87.25 %
	33 1/3% support test - 2021. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2020. If the o						
	and stop here. The organization quali	-					
17a	10% -facts-and-circumstances test						
_	and if the organization meets the facts						
	meets the facts-and-circumstances tes				conization		
b	10% -facts-and-circumstances test						
	more, and if the organization meets th	-					
	organization meets the facts-and-circu				-		>
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s >

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	ion A. Public Support	low, picase comp	nete i art ii.j				
Calend	ar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
n	Sifts, grants, contributions, and nembership fees received. (Do not not not not not not not not not no						
n fo a	aross receipts from admissions, nerchandise sold or services per- ormed, or facilities furnished in ny activity that is related to the irganization's tax-exempt purpose						
а	Gross receipts from activities that re not an unrelated trade or busness under section 513						
iz	ax revenues levied for the organ- cation's benefit and either paid to rexpended on its behalf						
5 T	the value of services or facilities urnished by a governmental unit to the organization without charge						
	otal. Add lines 1 through 5						_
	mounts included on lines 1, 2, and received from disqualified persons						
fro ex	mounts included on lines 2 and 3 received om other than disqualified persons that xceed the greater of \$5,000 or 1% of the mount on line 13 for the year						
сА	add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 A 10a G d s	Amounts from line 6 Gross income from interest, lividends, payments received on ecurities loans, rents, royalties, nd income from similar sources	(4) 2011	10/2010	(0) 20 10	(4) 2020	(6) 202.	(1) 10101
b U (I	Inrelated business taxable income less section 511 taxes) from businesses cquired after June 30, 1975						
11 N a	dd lines 10a and 10b						
12 C	other income. Do not include gain or loss from the sale of capital ssets (Explain in Part VI.)						
	otal support. (Add lines 9, 10c, 11, and 12.)			1			<u> </u>
	irst 5 years. If the Form 990 is for the	· ·			•		. —
	heck this box and stop here						>
	ion C. Computation of Public			. (6)		145	
	Public support percentage for 2021 (lin		•	.,,		15	<u>%</u>
	Public support percentage from 2020					16	%
	ion D. Computation of Invest			ino 10 pali ima (n)		17	0/
	nvestment income percentage for 202					17	<u>%</u>
	nvestment income percentage from 2			on line 14 and line		18	%
	3 1/3% support tests - 2021. If the					- 4.5	▶ □
b 3	nore than 33 1/3%, check this box and 3 1/3% support tests - 2020. If the	organization did n	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
lii	ne 18 is not more than 33 1/3%, chec	k this box and st	top here. The orga	nization qualifies a	as a publicly supp	orted organization	▶∐
20 P	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

Т..

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
Ja		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ju		
9b		
90		
9c		
10a		
10b	- 000\	

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Pai	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
Sec	non c. Type ii Supporting Organizations		1	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	ſ		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see inst	truction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
-	of its supported organizations? If "Vos " describe in Part VI the selection of the experimental in this regard	3h		

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Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	ov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu-		·	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
_	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	Type III supporting orga	nization (see
	instructions).			

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes	1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity	2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required - pro	5		
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.		8	
9_	Distributable amount for 2021 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount	T	10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2021			
<u>a</u>	From 2016			
b	From 2017			
<u> </u>	From 2018			
<u>d</u>	From 2019			
<u>e</u>	From 2020			
f_	Total of lines 3a through 3e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2021 distributable amount			
<u> i </u>	Carryover from 2016 not applied (see instructions)			
<u>j_</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2021 distributable amount			
	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
O	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
•	and 4c.			
8	Breakdown of line 7:			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
	Excess from 2020			

Schedule A (Form 990) 2021

e Excess from 2021

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
PART II, SHORT YEAR EXPLANATION:
THE ORGANIZATION CHANGED ITS YEAR-END FROM DECEMBER 31ST TO JUNE 30TH,
EFFECTIVE JUNE 30, 2021. THEREFORE, THE 2020 COLUMN REPORTS THE SHORT
PERIOD JANUARY 1, 2021 - JUNE 30, 2021.

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

PRISON FELLOWSHIP INTERNATIONAL

Employer identification number

51-0247185

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must

answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021) Page **2**

Name of organization	Employer identification number

PRISON FELLOWSHIP INTERNATIONAL

51-0247185

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$3,362,925.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>1,500,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>1,250,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, address, and ZIF + 4	\$ 700,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 677,133.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ <u>452,869.</u>	Person X Payroll

Schedule B (Form 990) (2021) Page **2**

Name of organization Employer identification number

PRISON FELLOWSHIP INTERNATIONAL

51-0247185

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$381,391.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Name, address, and ZIF + +	\$ 308,267.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Occupate Part II for noncash contributions.)

Name of organization Employer identification number

PRISON FELLOWSHIP INTERNATIONAL

51-0247185

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	431,872 BIBLES	_	
		 \$3,362,925.	01/14/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	71,399 BIBLICAL RESOURCES	_	
		\$\$677,133.	04/04/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
9	10,900 BIBLES	_	
			06/08/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
10	13,200 AUDIO, VIDEO RESOURCES	_	
			07/26/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		<u> </u>	

Name of organization **Employer identification number** PRISON FELLOWSHIP INTERNATIONAL 51-0247185 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990) (2021) 123454 11-11-21

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

PRISON FELLOWSHIP INTERNATIONAL

Employer identification number 51-0247185

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds (or Accounts.	Complete if the	Э
	, , , , , , , , , , , , , , , , , , ,	(a) Donor advis	ed funds	(b) Funds ar	d other accoun	nts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in w	riting that the assets h	eld in donor advise	d funds		
	are the organization's property, subject to the organization's e	exclusive legal control?			Yes	☐ No
6	Did the organization inform all grantees, donors, and donor ad					
	for charitable purposes and not for the benefit of the donor or					
	impermissible private benefit?				Yes	☐ No
Pai	rt II Conservation Easements. Complete if the organization					
1	Purpose(s) of conservation easements held by the organization	n (check all that apply)				
	Preservation of land for public use (for example, recreati	_		a historically impo	rtant land area	
	Protection of natural habitat		Preservation of	a certified historic	structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contri	oution in the form o	f a conservation e	asement on the	e last
	day of the tax year.			Held	at the End of the	Tax Year
а	Total number of conservation easements			2a		
b						
С	Number of conservation easements on a certified historic stru-	cture included in (a)		2c		
d	Number of conservation easements included in (c) acquired at					
	listed in the National Register			2d		
3	Number of conservation easements modified, transferred, rele				g the tax	
	year >		•			
4	Number of states where property subject to conservation ease	ement is located				
5	Does the organization have a written policy regarding the period	odic monitoring, inspe	ction, handling of			
	violations, and enforcement of the conservation easements it	holds?			Yes	☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, h					ar
	>					
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and e	nforcing conservati	on easements dur	ing the year	
	> \$					
8	Does each conservation easement reported on line 2(d) above	e satisfy the requiremen	nts of section 170(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?				Yes	☐ No
9	In Part XIII, describe how the organization reports conservatio					
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization	s financial stateme	nts that describes	the	
	organization's accounting for conservation easements.					
Pa	rt III Organizations Maintaining Collections of	Art, Historical Tro	easures, or Oth	ner Similar As	sets.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 958	B, not to report in its re	venue statement an	nd balance sheet v	vorks	
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education	n, or research in fur	therance of public	:	
	service, provide in Part XIII the text of the footnote to its finance	cial statements that de	scribes these items	S.		
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenu	ie statement and ba	alance sheet work	s of	
	art, historical treasures, or other similar assets held for public	exhibition, education,	or research in furthe	erance of public se	ervice,	
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1			> \$		
2	If the organization received or held works of art, historical trea					
	the following amounts required to be reported under FASB AS					
а	Revenue included on Form 990, Part VIII, line 1	-		> \$		
	Assets included in Form 990, Part X					
	For Paperwork Reduction Act Notice, see the Instructions				dule D (Form 9	990) 2021

132051 10-28-21

	rt III Organizations Maintaining Co	ollections of Art				Othe	r Sim	ilar A		(contin		age 🚄
3	Using the organization's acquisition, accession									COILLI	iueu)	
3	collection items (check all that apply):	on, and other records	, check any or	li ie i	ollowing that	make 3	igiiiic	ant use	01 113			
_	Public exhibition	a		امیرہ ،								
a		d			nange progra							
b	Scholarly research	е	Other_									
C	Preservation for future generations	Handler and a section	l 4l 6 4l-						in Deal			
4	Provide a description of the organization's co								in Part	XIII.		
5	During the year, did the organization solicit or									٦.,		٦.,
Dai	to be sold to raise funds rather than to be ma									Yes		<u>No</u>
I ai	reported an amount on Form 990, Par		te if the organi	zatioi	n answered "	res" or	ı Form	990, F	art IV, I	ine 9, or		
	· ,	•	on the contribu	tions	. or other coe	oto not	ام داد ما					
ıa	Is the organization an agent, trustee, custodia									Yes		l Na
	on Form 990, Part X?								L	_ Yes		No
D	If "Yes," explain the arrangement in Part XIII a	and complete the foll	owing table:				Г	Т		Amoun	•	
	De visacio e la decesa						\vdash	4.		Amoun		
C	Beginning balance						—	1c				
d	Additions during the year							1d				
e	Distributions during the year							1e				
f	Ending balance							1f		Yes		7
	Did the organization include an amount on Fo						-		🖵	_	H	」No □
	If "Yes," explain the arrangement in Part XIII. To V Endowment Funds. Complete if											
	Indextinent and Complete ii	(a) Current year	(b) Prior yea		(c) Two year			ree vea	rs back	(e) Four	vears	hack
10	Paginning of year balance	90,000.	90,0		.,,	,000.	(4) 11		,000.	(C) i oui		000.
1a	Beginning of year balance	30,000.	50,0		, ,	,,,,,,,			,000.		,	000.
b	Contributions											
C	Net investment earnings, gains, and losses											
d	Grants or scholarships											
е	Other expenditures for facilities											
	and programs											
f	Administrative expenses	90,000.	90,0	0.0	9.0	0,000.		0.0	,000.		0.0	000
g	End of year balance	<u> </u>	•			,000.		90	,000.		90,	000.
2	Provide the estimated percentage of the curre	ent year end balance	· ·	ın (a)) neid as:							
а	Board designated or quasi-endowment		_%									
b	Permanent endowment ► 100	%										
С	· · · · · · · · · · · · · · · · · · ·	%										
_	The percentages on lines 2a, 2b, and 2c shou	•										
за	Are there endowment funds not in the posses	ssion of the organizar	tion that are ne	id an	a administer	ea tor tr	ne orga	anizatio	on	ſ	Yes	No
	by:									0-0	163	X
	(i) Unrelated organizations									3a(i)		X
	(ii) Related organizations	Para Para di ancione di								3a(ii)		Λ
b	If "Yes" on line 3a(ii), are the related organizat			H?						3b		
Pai	Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipment		vinent iunas.									
	Complete if the organization answered		Part IV line 1	la S	aa Form 990	Part X	line 1	n				
	· · · · · · · · · · · · · · · · · · ·				T					/d\ Doo	le vedi i	
	Description of property	(a) Cost or ot basis (investm			or other (other)		Accum eprecia			(d) Boo	k valu	е
	Lond	,	10.11()	u010 (ou ioi)	ue	, pi ccia	LIOI I				
	Land											
b	Buildings			-	2,538.		1.0	, 399	- 	F '	2,1	30
C	Leasehold improvements	I			7,542.			, 393 , 853			$\frac{2}{2}, \frac{1}{6}$	
d	Equipment				5,947.			, 863 , 863			3,0	
<u>e</u> Toto	Other 1. Add lines 1a through 1e. (Column (d) must ed		(1 (D) - 1				J <u>Z</u>	, 003	-		7,9:	
ıvta	i. Aug iiiles Ta liituuuli Te. /(:Alimn (d) miist e/	ruai F∩rm 990 Part)	collimn (R) li	ne 1(IC 1				_	0.0	, , J.	

Schedule D (Form 990) 2021 PRISON FELL	OWSHIP INTERNA	ATIONAL 51	0247185 _{Page} 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) DUE FROM SUBSIDIARIES			527,849.
(2) RIGHT OF USE ASSETS			459,678.
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)	>	987,527.
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	i
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			

(5)
(6)
(7)
(8)
(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Part XI	Recond	ciliation	of Revenue per	Audited Fina	ncial Sta	ateme	nts With	Revenue pe	r R

Par	t XI Reconciliation of Revenue per Audited Financial Stater		Revenue per Re	turn.	
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total revenue, gains, and other support per audited financial statements			1	14,848,653.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			_	14,040,033.
	Net unrealized gains (losses) on investments	2a	-1,150.		
_			208,341.		
b	Donated services and use of facilities		200,541.	-	
c d	Recoveries of prior year grants Other (Describe in Part XIII.)	1 - 1	372,124.	-	
e				2e	579,315.
3				3	14,269,338.
4	Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			3	14,205,550.
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
a b	Other (Describe in Part XIII.)			-	
				4c	0.
5	Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>)		5	14,269,338.	
	t XII Reconciliation of Expenses per Audited Financial State	ments With	Expenses per F		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1		. Expended por .		···
1	Total expenses and losses per audited financial statements			1	12,333,346.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	51,577.		
b	Prior year adjustments		•		
С	Other losses	1 _ 1			
d	Other (Describe in Part XIII.)		-115,240.		
е	Add lines 2a through 2d	•	-	2e	-63,663.
3	Subtract line 2e from line 1			3	12,397,009.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)				
С	Add lines 4a and 4b	•		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	12,397,009.
Pa	t XIII Supplemental Information.			•	
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a	,	, ,	; Part	X, line 2; Part XI,
PAF	T V, LINE 4:				
PF:	'S ENDOWMENT CONSISTS OF 3 INDIVIDUAL FU	NDS EST	ABLISHED FO	R A	VARIETY

OF PURPOSES.

PART X, LINE 2:

FOR THE YEAR ENDED JUNE 30, 2022, THE ORGANIZATION HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Employer identification number

PRISON FELLOWSH				51-024718	
Part I General Infor	mation on A	ctivities Out	side the United States. Comple	ete if the organization answered "	Yes" on
Form 990, Part IV	, line 14b.				
1 For grantmakers. Does	the organization	maintain record	ds to substantiate the amount of its gra		
the grantees' eligibility fo	or the grants or a	ssistance, and t	he selection criteria used to award the	grants or assistance? X	Yes No
2 For grantmakers. Descri	ribe in Part V the	organization's	procedures for monitoring the use of its	s grants and other assistance out	side the
United States.					
			n be duplicated if additional space is n		
(a) Region	(b) Number of offices	(c) Number of employees,	(d) Activities conducted in the region	(e) If activity listed in (d)	(f) Total expenditures
	in the region	agents, and	(by type) (such as, fundraising, program services, investments, grants to	is a program service, describe specific type	for and
	in the region	independent contractors	recipients located in the region)	of service(s) in the region	investments
		in the region	,		in the region
COMMON AND TO THE					
CENTRAL AMERICA AND		•	DDOGDAM GEDVICES	MINICORDY	120 400
THE CARIBBEAN	0	2	PROGRAM SERVICES	MINISTRY	130,409.
EAST ASIA AND THE					
PACIFIC	1	4	PROGRAM SERVICES	MINISTRY	399,032.
PACIFIC	1	*	FROGRAM SERVICES	MINISIRI	399,032.
EUROPE	1	4	PROGRAM SERVICES	MINISTRY	1,092,246.
			I ROCKET BERVIOLD		1,052,210.
RUSSIA AND					
NEIGHBORING STATES	0	0	 PROGRAM SERVICES	MINISTRY	9,662.
					1 7 1 1 2 1
NORTH AMERICA	1	1	PROGRAM SERVICES	MINISTRY	18,875.
					,
SOUTH AMERICA	0	0	PROGRAM SERVICES	MINISTRY	183,874.
					1
SOUTH ASIA	0	0	PROGRAM SERVICES	MINISTRY	186.
SUB-SAHARAN AFRICA	0	4	PROGRAM SERVICES	MINISTRY	565,363.
3 a Subtotal	3	15			2,399,647.
b Total from continuation					
sheets to Part I	0	1			4,043,357.
c Totals (add lines 3a					
	3	16			6,443,004.

132071 12-20-21

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FM\ appraisal, other)
		EUROPE	MINISTRY	9,208.	CASH	0.		
		EAST ASIA AND THE PACIFIC	MINISTRY	12,668.	CASH	0.		
		SUB-SAHARAN AFRICA	MINISTRY	10,833.	CASH	0.		
		SOUTH AMERICA	MINISTRY	53,804.	CASH	4,725.	DONATED BIBLES	FMV
		EUROPE	MINISTRY	29,824.		0.		
		SUB-SAHARAN	MINISTRY	22,644.		0.		
		EAST ASIA AND THE	MINISTRY	299,471.		9,106.	DONATED BIBLES	FMV
2 Enter total number of		SOUTH AMERICA	MINISTRY	63,058.	CASH	81,518.	DONATED BIBLES	FMV

Schedule F (Form 990) 2021

3 Enter total number of other organizations or entities

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90). Part II. line	1)	r ugo z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Pagion	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	MINISTRY	352,840.	CASH	25,439.	DONATED BIBLES	FMV
		SUB-SAHARAN						
		AFRICA	MINISTRY	37,364.	CASH	11,687.	DONATED BIBLES	FMV
		MIDDLE EAST AND						
		NORTH AFRICA	MINISTRY	18,560.	CASH	23,321.	DONATED BIBLES	FMV
		CENTRAL AMERICA & THE CARIBBEAN	MINISTRY	9,274.	CASH	0.		
		CENTRAL AMERICA &				0.		
		CENTRAL AMERICA &	MINISTRY MINISTRY	16,925. 12,831.			DONATED BIBLES	FMV
			MINISTRY			0.	POWLING DIDERS	L 22 V
		SUB-SAHARAN		62,291.				
		MIDDLE EAST AND	MINISTRY MINISTRY	49,532. 42,006.		81,337.	DONATED BIBLES	FMV

Part II Continuation o			tions or Entities Outside the	Inited States	(Schedule F (Form 9	90) Part II line	1)	r ago z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN						
		AFRICA	MINISTRY	31,516.	CASH	26,491.	DONATED BIBLES	FMV
		SUB-SAHARAN					DONATED	
		AFRICA	MINISTRY	250,122.	Cydh		BIBLES/TABLETS	FMV
		III KI CZI	HINISIKI	230,122.	CASH	100,333.	DIBBEOT INDEBIG	1111
		SOUTH ASIA	MINISTRY	6,602.	CASH	0.		
		SUB-SAHARAN						
		AFRICA	MINISTRY	135,017.	CASH	88,883.	DONATED BIBLES	FMV
				•		,		
		EAST ASIA AND THE						
		PACIFIC	MINISTRY	39,939.	CASH	0,		
		EUROPE	MINISTRY	0.		33,516.	DONATED BIBLES	FMV
		RUSSIA AND						
		NEIGHBORING	MINIT CERNY	40 275	G3 G37			
		STATES	MINISTRY	48,375.	CASH	0.		+
		SUB-SAHARAN						
		AFRICA	MINISTRY	408,290.	CASH	114,920.	DONATED BIBLES	FMV
		E3 0E 3 0T3 3370 E775						
		EAST ASIA AND THE PACIFIC	MINISTRY	170,459.	CASH	0.		
		F	PILITO INI	1,0,400.	P-1-0-11	<u> </u>	1	1

Part II Continuation of	of Grants and Other		tions or Entities Outside the	Inited States.	(Schedule F (Form 9	90) Part II line	1)	r ago z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Pagion	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN						
			MINISTRY	36,367.	CASH	0.		
		EUROPE	MINISTRY	40,914.	CACU	0.		
		EGROFE	HINISIKI	40,514.	CASII			
		SUB-SAHARAN		400 505		l	DONATED	
		AFRICA	MINISTRY	183,537.	CASH	30,861.	BIBLES/TABLETS	FMV
		SOUTH AMERICA	MINISTRY	110,998.	CASH	73,079.	DONATED BIBLES	FMV
		SUB-SAHARAN						
			MINISTRY	415,389.	CASH	112,137.	DONATED BIBLES	FMV
		SUB-SAHARAN						
		AFRICA	MINISTRY	59,782.	CASH	9,450.	DONATED BIBLES	FMV

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if ac	dditional space is needed	1.					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Instructions for Form 5713; don't file with Form 990)

Schedule F (Form 990) 2021

X Yes

Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 2: FOREIGN GRANTS ARE MADE TO MEMBER ORGANIZATIONS WHOSE EXISTENCE AND ONGOING OPERATIONS ARE CONTINGENT ON THE REVIEW AND APPROVAL BY PFI'S REGIONAL STAFF. GRANTS ARE BASED ON REQUESTS BY THESE ORGANIZATIONS AND/OR NEEDS IDENTIFIED BY PFI AND ARE FOR SPECIFIC PROJECTS. PFI REQUESTS ADDITIONAL REPORTING/RECEIPTS ON A CASE BY CASE BASIS DEPENDING ON THE NATURE OF THE PROJECT.

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer	identification	number
-----------------	----------------	--------

PRISON FELLOWSHIP INTERNATIONAL 51-0247185 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
NEXTAFTER, LLC - 5810		Yes	No			
TENNYSON PARKWAY, STE. 102,	DIGITAL ACQUISITION		Х	278,563.	869,744.	-591,181.
EDWARDS & CRESON, LLC - 14620						
BRAY ROAD, ORLANDO, FL 32832	DEVELOPMENT COUNSEL		Х	0.	90,000.	-90,000.
Total	1		•	278,563.	959,744.	-681,181.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

\underline{AL}	, AK	, AZ	, AR	, CA	, co	,CT	,DE	,FL,	GA,	HI,	,ID	,IL,	, IN	,IA	,KS	,KY	, LA	, ME	, MD	,MA,	ΜI,	MN,	\mathtt{MS}, \mathtt{M}	IO
ΜT	, NE	, NV	, NH	,NJ	, NM	, NY	, NC	, ND,	OH,	OK	OR	, PA	,RI	, SC	,SD	, TN	TX,	UT,	VT,	,VA,	WA,	WV,	WI,W	ΙΥ
DC																								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990) 2021

	edul i rt l		FELLOWSHIE				V line 10 and		024718	
a	111	Fundraising Events. Complete if the of fundraising event contributions and great productions.								
		<u> </u>	(a) Event #1		(b) Event #2		(c) Other ev		(d) Tota (add col. (a	l events a) through
a)			(event type)		(event type)	(total num	ber)	col.	(c))
Revenue										
Rev	1	Gross receipts								
	2	Less: Contributions								
	3	Gross income (line 1 minus line 2)								
	4	Cash prizes								
S	5	Noncash prizes								
Direct Expenses	6	Rent/facility costs								
irect E	7	Food and beverages								
	8	Entertainment								
	9	Other direct expenses								
	10	Direct expense summary. Add lines 4 through						▶		
Da	11 rt I	Net income summary. Subtract line 10 from li			D-+ N/ P			🕨		
Га		Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on	Form 990,	Part IV, line	19, or re	portea more t	nan		
enne		,	(a) Bingo) Pull tabs/ins o/progressive		(c) Other ga	ming	(d) Total ga	
Revenue	1	Gross revenue								
ses	2	Cash prizes								
Expenses	3	Noncash prizes								
Direct	4	Rent/facility costs								
	5	Other direct expenses								
	6	Volunteer labor	YesNo	_ %	Yes No	% [Yes No	%		
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)					►		
	8	Net gaming income summary. Subtract line 7	from line 1, column	n (d)				▶		
9	Ent	ter the state(s) in which the organization condu	ıcts gaming activitie	es:						
		he organization licensed to conduct gaming a							Yes	N
b	If "	No," explain:								
	_									

Schedule G (Form 990) 2021

132082 10-21-21

Schedule G (Form 990) 2021 PRISON FELLOWSHIP INTERNATIONAL 51-0	<u> </u>	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
to administer charitable gaming?	Yes	No
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility	13a	%
b An outside facility	13b	%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
Name		
Address		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount		
of gaming revenue retained by the third party ▶\$		
c If "Yes," enter name and address of the third party:		
Name		
Address >		
16 Gaming manager information:		
Name ▶		
Gaming manager compensation > \$		
Description of services provided ▶		
Description of services provided		
Director/officer Employee Independent contractor		
47 Mandatani diatributiana		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	☐ No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		140
organization's own exempt activities during the tax year > \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV supplemental Information.	t III. lines 9. 9	9b. 10b.
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS	•	
SCHILDOLL C, IIMI I, LIML 25, LISI OI ILM HIGHBY IMIS TONDAMIDENS	•	
(I) NAME OF FUNDRAISER: NEXTAFTER, LLC		
(I) ADDRESS OF FUNDRAISER:		
5810 TENNYSON PARKWAY, STE. 102, PLANO, TX 75024		

Schedule G (Form 990)	PRISON FELLOWSHIP	INTERNATIONAL	51-0247185 Page 4
Schedule G (Form 990) Part IV Supplemental Info	rmation (continued)		

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

PRISON FELLOWSHIP INTERNATIONAL

Employer identification number 51-0247185

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		I

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	I-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ANDREW CORLEY	(i)	0.	0.	0.	0.	0.	0.	0.
CEO	(ii)	255,740.	0.	0.	0.	0.	255,740.	0.
(2) DAVID VAN PATTEN	(i)	197,710.	0.	0.	8,131.	26,685.	232,526.	0.
C00	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) WENDY ROLDAN	(i)	170,678.	0.	0.	7,177.	25,997.		0.
VP, FIN & ADMIN (UNTIL 5/3/22)	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) DAVID YERRY	(i)	149,552.	0.	0.	5,699.	27,371.		0.
PRINCIPAL GIFTS OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							_
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							<u> </u>
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization PRISON FELLOWSHIP INTERNATIONAL Employer identification number 51-0247185

Par	rt I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	•	:s
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications	X		4,421,449.	FMV		
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts	77	12 200	200 267	T1167.7		
25	Other (AUD./VID. RES)	X	13,200	308,267.	FMV		
26	Other ()						
27	Other ()						
<u>28</u> 29	Other ()	ation during	the tay year far a	antributions			
29	Number of Forms 8283 received by the organiz for which the organization completed Form 828	-	•			0	
	for which the organization completed Form 620	55, Fait V, L	onee Acknowledg	ement 29		Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I lines 1 throug	nh 28 that it	162	NO
ooa	must hold for at least three years from the date			· · · · · · · · · · · · · · · · · · ·			
	exempt purposes for the entire holding period?			Willow long troquired to be a		30a	Х
b						Jou	
31	Does the organization have a gift acceptance p	olicy that re	equires the review	of any nonstandard contribu	tions?	31 X	
	Does the organization hire or use third parties of						
	contributions?		~			32a	Х
b							
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is che	cked,		
	describe in Part II.						

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2021

132142 11-17-21 Schedule M (Form 990) 2021

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Internal Revenue Service

Name of the organization

PRISON FELLOWSHIP INTERNATIONAL

Employer identification number 51-0247185

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

INDIGENOUS CHARTERED AFFILIATES IN COUNTRIES ON SIX CONTINENTS, PFI

MINISTERS TO PRISONERS AND THEIR FAMILIES IN CULTURALLY RELEVANT WAYS.

"THE PRISONER'S JOURNEY" (TPJ) PROGRAM - PFI'S SIGNATURE SINCE 2014, IN-PRISON PROGRAM - HAS BEEN CHANGING PRISONERS' LIVES. THROUGH TPJ WE INCARCERATED MEN AND WOMEN TO EXPERIENCE TRANSFORMATION FROM THE INSIDE OUT BY INTRODUCING THEM TO JESUS THE PRISONER AND INVITING THEM INTO A RESTORATIVE RELATIONSHIP WITH HIM. THIS THREE-PHASED PROGRAM -INVITATION WHICH MAY INCLUDE AN EVENT, EIGHT-SESSION BIBLE-BASED COURSE AND OPTIONAL FOLLOW-ON DISCIPLESHIP COURSE - IS FACILITATED INSIDE OF PRISONS BY TRAINED PRISONERS OR VOLUNTEERS. SINCE INCEPTION OVER 580,000 PRISONERS HAVE GRADUATED FROM THE PROGRAM. MANY GRADUATES CONTINUE IN FOLLOW-ON DISCIPLESHIP PROGRAMS. IN FY22, TPJ OPERATED IN PRISONS IN 41 COUNTRIES ACROSS AFRICA, ASIA PACIFIC, EUROPE, LATIN AMERICA AND THE CARIBBEAN AND THE MIDDLE EAST AND NORTH AFRICA REGION.

IN PARTNERSHIP WITH FAITH COMES BY HEARING (FCBH), PFI DEVELOPED ITS IN-PRISON PROGRAM IN FY22: "THE LISTENER'S WAY" (TLW). WITH TO THE VAST AUDIO BIBLE LIBRARY OF FCBH, PFI NOW PROVIDES PRISONERS WITH AUDIO BIBLE COURSES IN THEIR HEART LANGUAGES. FCBH IS PROVIDING ALL AUDIO LISTENING DEVICES AND PROJECTORS FOR EACH PRISON THAT RUNS THIS PROGRAM. SPECIFICALLY DESIGNED TO WORK IN LOW BANDWIDTH ENVIRONMENTS, PRISONERS WATCHING AND LISTENING TO THE BIBLE IN THEIR NATIVE TONGUE-SOMETIMES FOR THE FIRST TIME-WILL HAVE AN OPPORTUNITY TO ENGAGE WITH THE WORD OF GOD IN A NEW AND POWERFUL WAY. PFI UNDERTOOK Schedule O (Form 990) 2021 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

132211 11-11-21

Schedule O (Form 990) 2021 Page 2

Name of the organization PRISON FELLOWSHIP INTERNATIONAL

Employer identification number 51-0247185

EXTENSIVE PREPARATIONS AND TRAINING IN FY22 TO ENSURE THAT THE LAUNCH

OF TLW IN PRISONS AROUND THE WORLD IN FY23 IS SUCCESSFUL. SEVENTY FIVE

PARTNERS PLAN TO HAVE MORE THAN A MILLION GRADUATES BY FY28.

IN 2018, PFI CONTRACTED WITH A RESEARCH TEAM TO CONDUCT A THREE-YEAR,

MULTINATIONAL OUTCOME STUDY OF OUR FAITH-BASED PRISON PROGRAMMING

(FOCUSED ON TPJ) TO DETERMINE ITS IMPACT ON THE INDIVIDUAL PRISONER,

THE PRISON CULTURE, AND RECIDIVISM. THE FORMAL, SOCIAL-SCIENTIFIC STUDY

COMPARED PRISONER BEHAVIOR AND OUTCOMES BETWEEN PRISONS WITH TPJ AND

PRISONS WITHOUT TPJ IN TWO COUNTRIES, AND WAS CONDUCTED BY A

THREE-PERSON TEAM LED BY DR. BYRON JOHNSON, A LEADING AUTHORITY ON THE

SCIENTIFIC STUDY OF RELIGION, THE EFFICACY OF FAITH-BASED

ORGANIZATIONS, AND CRIMINAL JUSTICE. THE FIRST THREE YEARS OF THE STUDY

ARE COMPLETE, AND WE HAVE SINCE EXTENDED THE STUDY TIMELINE. RESULTS

SHOW THAT INVOLVEMENT IN TPJ INCREASES PRISONERS' MOTIVATION FOR

IDENTIFY TRANSFORMATION, A SENSE OF MEANING IN LIFE, AND VIRTUOUS

CHARACTERISTICS (I.E., FORGIVENESS, ACCOUNTABILITY / RESPONSIBILITY,

GRATITUDE, AND SELF-CONTROL); IT ALSO DECREASES NEGATIVE EMOTIONAL

STATES AND THE LIKELIHOOD OF ENGAGING IN INTERPERSONAL AGGRESSION.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

LONGSTANDING WORK WITHIN PRISON SYSTEMS AND UNPRECEDENTED ACCESS TO

PRISONS ACROSS THE WORLD, PFI IS UNIQUELY POSITIONED TO SERVE CHILDREN

OF PRISONERS, WHO OFTEN FALL THROUGH THE CRACKS OF OTHER ORGANIZATIONS

AND ARE AT RISK OF REPEATING SELF-DESTRUCTIVE PATTERNS OF THEIR

INCARCERATED PARENTS.

PFI CHILDREN'S PROGRAMS - "THE CHILD'S JOURNEY" (TCJ) AND "PROMISEPATH"

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization PRISON FELLOWSHIP INTERNATIONAL Employer identification number 51-0247185

(PRP) - PROVIDE A VARIETY OF ASSISTANCE TO CHILDREN OF PRISONERS,

INCLUDING ACCESS TO EDUCATION, SOCIAL MENTORING, HEALTH AND MEDICAL

ASSISTANCE AND SPIRITUAL DEVELOPMENT.

SINCE ITS INCEPTION, TCJ HAS SERVED OVER 11,500 CHILDREN, WITH 5,720

SERVED IN FY22. PRP WAS INTRODUCED IN FY22 IN FOUR PILOT COUNTRIES AND

SERVED OVER 2,500 CHILDREN.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

CHAMPIONS FOR PRISON-FOCUSED RESTORATIVE PRACTICES AND EQUIP CHRISTIANS

TO RESPOND JOYFULLY TO THE BIBLICAL CALL OF JESUS TO VISIT HIM IN

PRISON. PFI DEVELOPED A COMPREHENSIVE RESOURCE KIT ABOUT THE RESULTS OF

THE FIRST PHASE OF A LONGITUDINAL STUDY OF "THE PRISONER'S JOURNEY"

(CONDUCTED BY BAYLOR UNIVERSITY) THAT SHOWS EVIDENCE THAT ITS SIGNATURE

IN-PRISON PROGRAM TRANSFORMS PRISONERS AND LEADS TO CULTURE CHANGE IN

PRISONS. PFI ALSO DEVELOPED NEW TOOLS FOR AFFILIATES AND EXTERNAL

AUDIENCES, INCLUDING A REVAMPED WEBSITE TO EXCHANGE RESTORATIVE

PRACTICES (RESTORATIVEJUSTICE.ORG) AND AN AFFILIATE NEWSLETTER FOR THE

EXCHANGE OF BEST PRACTICES IN KEY AREAS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

CAPACITY BUILDING OF PARTNERING ORGANIZATIONS:

PFI IS THE WORLD'S LARGEST NETWORK OF PRISON MINISTRIES, PARTNERING
WITH AUTONOMOUS, INDIGENOUS ORGANIZATIONS (CHARTERED AFFILIATES) IN

MORE THAN 100 COUNTRIES. PFI SUPPORTS THESE AFFILIATES TO HELP THEM
GROW INTERNAL CAPACITIES (INFRASTRUCTURE, FINANCE, GOVERNANCE), TO

BUILD ORGANIZATIONAL STRENGTH. THROUGH STRENGTHENING ITS PARTNERS, PFI
IN TURN INCREASES IMPACT AND REACH OF PFI PROGRAMMING, SO MORE

THE TOTAL THE RESIDENCE OF THE TRANSPORT OF THE TRANSPORT

Schedule O (Form 990) 2021 Page **2**

Name of the organization PRISON FELLOWSHIP INTERNATIONAL

Employer identification number 51-0247185

PRISONERS AND FAMILIES ARE SERVED AND TRANSFORMED BY GOD'S LOVE. PFI

HAS A VARIETY OF CAPACITY BUILDING PROGRAMS AND SERVICES, INCLUDING

COST-SHARING PROGRAM PARTNERSHIPS, AFFILIATE MENTORING, AND TRAINING

AND COACHING INITIATIVES. FOR ALL PROGRAM PARTNERS, PFI CONDUCTS ANNUAL

CAPACITY ASSESSMENTS TO TRACK EACH ORGANIZATION'S PROGRESS, AND TAILORS

SERVICES AND SUPPORT FOR THE UNIQUE NEEDS AND CHALLENGES OF EACH

PARTNER.

EXPENSES \$ 578,769. INCLUDING GRANTS OF \$ 86,103. REVENUE \$ 0.

MEMBER SERVICES

EXPENSES \$ 289,264. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

COPIES OF THE 990 ARE PROVIDED TO THE MEMBERS OF THE BOARD OF DIRECTORS

EITHER AT SCHEDULED BOARD MEETINGS OR SENT ELECTRONICALLY DEPENDING ON THE

TIMING OF THE 990 COMPLETION.

FORM 990, PART VI, SECTION B, LINE 12C:

ORGANIZATIONAL POLICY PROHIBITS CONFLICT OF INTERESTS; NEVERTHELESS

FINANCIAL TRANSACTIONS ARE REVIEWED ON AN ONGOING BASIS BY THE VP OF

FINANCE AND ADMINISTRATION FOR POSSIBLE CONFLICT OF INTERESTS.

AN INTERESTED PERSON MAY MAKE A PRESENTATION AT THE BOARD OF DIRECTORS OR

COMMITTEE MEETING, BUT AFTER THE PRESENTATION, HE/SHE SHALL LEAVE THE

MEETING DURING THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR

ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST. AFTER EXERCISING

DUE DILIGENCE, THE BOARD OF DIRECTORS OR COMMITTEE SHALL DETERMINE WHETHER

THE ORGANIZATION CAN OBTAIN WITH REASONABLE EFFORTS A MORE ADVANTAGEOUS

Schedule O (Form 990) 2021 Page 2

Name of the organization

PRISON FELLOWSHIP INTERNATIONAL

Employer identification number 51-0247185

TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE

TO A CONFLICT OF INTEREST. IF A MORE ADVANTAGEOUS TRANSACTION OR

ARRANGEMENT IS NOT REASONABLY POSSIBLE UNDER CIRCUMSTANCES NOT PRODUCING A

CONFLICT OF INTEREST, THE GOVERNING BOARD OR COMMITTEE SHALL DETERMINE BY A

MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION OR

ARRANGEMENT IS IN THE ORGANIZATION'S BEST INTEREST, FOR ITS OWN BENEFIT,

AND WHETHER IT IS FAIR AND REASONABLE. IN CONFORMITY WITH THE ABOVE

DETERMINATION IT SHALL MAKE ITS DECISION AS TO WHETHER TO ENTER INTO THE

TRANSACTION OR ARRANGEMENT.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF DIRECTORS ANNUALLY REVIEWS AND DETERMINES THE PRESIDENT/CEO'S

SALARY AND RECORDS ITS DELIBERATION AND DECISION IN THE BOARD MINUTES.

INPUT SUCH AS COMPENSATION STUDIES, COMPARISONS TO SIMILAR ORGANIZATIONS

AND OTHER DATA ARE REQUESTED FROM THE ORGANIZATION'S HUMAN RESOURCE

DEPARTMENT AS NEEDED BY THE BOARD FOR DETERMINING THE PRESIDENT/CEO'S

SALARY. COMPENSATION WAS MOST RECENTLY REVIEWED IN MAY 2022.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT

VA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

GAIN ON FOREIGN CURRENCY TRANSACTIONS AND REMEASUREMENTS

160,377.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

PRISON FELLOWS	HIP INTERNATIONAL				51-02	47185	5	
Part I Identification of Disregarded Entities. Complet	e if the organization answered "Yes"	on Form 990, Part IV, line 33	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state o foreign country)	r Total inco	me End-of-year	·		-	
Part II Identification of Related Tax-Exempt Organizations during the tax year.	tions. Complete if the organization	answered "Yes" on Form 990	, Part IV, line 34, b	ecause it had one	or more related ta	x-exempt		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		(g) ection 51 contro entity	olled
3		Torcigit country)		501(c)(3))		Y	/es	No
PRISON FELLOWSHIP INTERNATIONAL AT SINGAPORE LTD, 160 ROBINSON ROAD #18-07, SVF CENTER, SINGAPORE 068914	CHARITY	SINGAPORE			PRISON FELLOWS	SHIP	х	
PRISON FELLOWSHIP GERMANY MOLLENACHSTRASSE 14 LEONBERG, GERMANY 71229	CHARITY	GERMANY			PRISON FELLOWS	SHIP	x	
PRISON FELLOWSHIP CANADA 82 RICHMOND ST E, 1ST FLOOR TORONTO, ONTARIO, CANADA M5C1P1	CHARITY	CANADA			PRISON FELLOWS	SHIP	х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations? Yes No		Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule	(j) General managir partner	(k) Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.							
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?							
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X			
	Gift, grant, or capital contribution to related organization(s)	1b	Х	<u> </u>			
С	Gift, grant, or capital contribution from related organization(s)	1c		X			
d	Loans or loan guarantees to or for related organization(s)	1d		X			
	Loans or loan guarantees by related organization(s)	1e		X			
f	Dividends from related organization(s)	1f		Х			
	Sale of assets to related organization(s)	1g		X			
	Purchase of assets from related organization(s)	1h		X			
	Exchange of assets with related organization(s)	1i		X			
	Lease of facilities, equipment, or other assets to related organization(s)	1j		X			
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X			
	Performance of services or membership or fundraising solicitations for related organization(s)	11	Х				
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Х				
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		X			
0	Sharing of paid employees with related organization(s)	10	Х	L			
р	Reimbursement paid to related organization(s) for expenses	1 p		X			
q	Reimbursement paid by related organization(s) for expenses	1q		X			
r	Other transfer of cash or property to related organization(s)	1r		X			
	Other transfer of cash or property from related organization(s)	1s		X			
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.						

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
PRISON FELLOWSHIP INTERNATIONAL AT (1) SINGAPORE LTD	В	170,459.	CASH
(2) PRISON FELLOWSHIP CANADA PRISON FELLOWSHIP INTERNATIONAL AT	L	201,840.	CASH
(3) SINGAPORE LTD	0	115,996.	CASH
(4) PRISON FELLOWSHIP GERMANY	0	613,550.	CASH
PRISON FELLOWSHIP INTERNATIONAL AT (5) SINGAPORE LTD	M	717.	CASH
(6) PRISON FELLOWSHIP GERMANY	М	1,078,525.	CASH

Schedule R (Form 990) 2021

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7) PRISON FELLOWSHIP CANADA	М	559,127.	CASH
(8)			
(9)			
(10)			
(11)			
(12)			
(13)			
(15)			
(16)			
(17)			
(18)			
(19)			
_(20)			
(21)			
(22)			
(23)			
(24)			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprotion allocat	por- ate ions?		General manage partner	(k) Percentage ing ownership
	-									
	_							Ochodolo		